

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

The Presbytery Executive met on Tuesday, October 23, 2018, at 2:00 p.m. at St. Andrew's River Heights United Church with the Chair of Presbytery, Sherri McConnell, presiding.

Present: 16

Quorum: Yes

Armstrong, Jack	Paul, Linda	Shepherd, Loraine MacKenzie
Baschak, Richard	Quinn, Doris	Windsor, Dorcas
Best, Mary	Rutherford, Beth	Woodbeck, Patrick
McConnell, Sherri (Chair)		

Visitors:

Cupples, Lisa	Hare, Judy	McNairnay, John
Gillis, Bill	Mattus, Hope	Winstone, Donna

Regrets:

Walker, Janet

1. Call to Order / 2. Devotions

Sherri McConnell welcomed everyone and called the meeting to order at 2:00 p.m. and opened with prayer after a time of silence.

Sherri acknowledged that we are gathered for worship and work in Treaty One territory, which is also the homestead of the Metis Nation. For thousands of years Indigenous Peoples walked this land and knew it to be the centre of their lives and their spirituality.

3. Omnibus Motion A - Procedural Motions

Moved: Mary Best

Seconded: Jack Armstrong

201/2018 Courtesy:

"That all visitors and guests be made corresponding members for this meeting."

202/2018 Agenda:

"That the agenda be approved as presented"

203/2018 Correspondence:

"That the correspondence be received and referred as noted."

204/2018 September 25, 2018 Minutes: "That the draft minutes of the Executive meeting of September 25, 2018, be approved as printed and circulated. (pages 9056-9060)."

205/2018 October 12, 2018 Minutes: "That the draft minutes of the Executive meeting of October 12, 2018, be approved as printed and circulated. (pages 9066-9067)."

206/2018 Quorum for October 23, 2018: Quorum had been achieved for the October 23, 2018 meeting."
CARRIED

4. Sale of Former Kirkfield Park United Church

Sherri McConnell offered the following background information provided by Dwight Rutherford, the Chair of the Winnipeg Presbytery Property Committee:

On July 6, 2018, the Executive of Winnipeg Presbytery approved the sale of the property former called Kirkfield Park United Church to Bill McGarry for \$520,000.00, with the possession date of November 1, 2018. The purchaser has nominated for title purposes their development company (noted in the motion below) to take title to the property. Therefore the motion to sell needs to be amended.

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

Motion 207/2018 – Acceptance of Revised Motion to Sell Kirkfield Park Pastoral Charge

Moved: Linda Paul

Seconded: Loraine MacKenzie Shepherd

“That the Executive of Winnipeg Presbytery approve the request of the Trustees of Kirkfield Park Pastoral Charge, to amend the motion to sell unconditionally the property formerly called Kirkfield Park United Church located at 472 Kirkfield Street in Winnipeg Manitoba, legally described as:

PARCEL 1: LOTS 21, 22 AND 23 BLOCK 1 PLAN 1725 WLTO IN RL 111 AND 112 PARISH OF ST CHARLES

PARCEL 2: ALL THOSE PORTIONS OF SAID RL 111 AND 112 OF SAID PARISH TAKEN FOR ALLARD AVENUE SHEWN ON SAID PLAN 1725 WLTO NOW CLOSED LYING TO THE EAST OF THE STRAIGHT PRODUCTION SLY OF THE EASTERN LIMIT OF LOTS 1 AND 2 IN SAID BLOCK 1, WHICH LIES TO THE WEST OF THE WESTERN LIMIT OF KIRKFIELD STREET AND ITS STRAIGHT PRODUCTION AS SAID STREREET IS SHEWN ON SAID PLAN 1725 WLTO

PARCEL 3: ALL THAT PORTION OF RL 111 OF SAID PARISH TAKEN FOR A PUBLIC LANE SHEWN IN SAID BLOCK 1 NOW CLOSED LYING TO THE NORTH OF THE NORTHERN LIMIT AND ITS STRAIGHT PRODUCTION OF ALLARD AVENUE AS SHEWN OF SAID PLAN 1725 WLTO

WHICH LIES TO THE SOUTH OF THE PRODUCTION WLY OF THE NORTHERN LIMIT OF THE S 1/2 OF LOT 22 IN SAID BLOCK 1 SHEWN ON SAID PLAN, to Waterside Development Corp. for \$520,000.00, with the possession date being on or about November 1, 2018.”

CARRIED

1 abstention – Dorcas Windsor

Concern was raised that in all of the three church property sales in the past six months, all have had to have revised motions as the initial offers to purchase came from individuals that were accepted by Winnipeg Presbytery then the purchasers requested switching to their corporations name as the purchaser, therefore requiring revised motions. The churches may have accepted the initial offers as they were to individuals, not corporations.

5. Spirit Path

Sherri McConnell welcomed Lisa Cupples and Donna Winstone from the Spirit Path Leadership Team to the meeting.

Sherri offered that they had been invited to the Executive to check how things were going with Spirit Path, since Winnipeg Presbytery made some decisions regarding Spirit Path at its meeting in September, 2017.

Donna Winstone reported that Spirit Path had concluded interviewing and was ready to hire a new minister. Spirit Path had lost some followers after Cole Grambo's departure so they were down in numbers but were committed to Spirit Path. It was their goal to have one event per week going forward but need additional support on the Leadership Team.

Donna and Lisa asked to have two people from each congregation of Prairie Spirit, St. Andrew's River Heights, Charleswood and Fort Garry to become part of the Leadership Team. They agreed to contact Trinity United Church as well.

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

It was reported that funds were not down even though they were down in numbers. This was because they didn't have the expense of a minister the past year.

They have continued with pub gatherings and other gatherings the past year. Jennifer Sisson is no longer providing leadership on a part time basis from the Anglican Church.

It was recognized that the relationship between St. Andrew's River Heights and Spirit Path needed to be strengthened.

It was agreed that Richard Baschak would work with the Spirit Path Leadership Team on a letter to be sent to the identified congregations requesting support on their Leadership Team.

Sherri McConnell thanked Donna and Lisa for attending the Executive meeting.

Donna Winstone and Lisa Cupples were excused from the meeting.

6. Transition Update (from June 2018 Winnipeg Presbytery Transition Checklist)

Sherri McConnell reported that everything had been done except for the final motions that will take place at the December Presbytery meeting.

Sherri updated the Executive on Maggie Zoske's efforts in the Presbytery Office with regards to packing up files to be transferred to Archives, etc.

7. Chinese UC

Sherri McConnell reported that Janet Walker had been in contact with Paul Campbell to convey to Chinese United Church the importance of paying their congregational assessment as there may be no flexibility on unpaid assessments once we move into a new Region.

It was agreed that a personal invitation would be given to Chinese United Church, to invite them to the final Presbytery gathering in December.

8. Financial Items

a) Financial Update

Doris updated the Executive on the Short & Long Term Investments at September 30, 2018, as distributed.

Sherri McConnell reviewed the distributed information on the Winnipeg Presbytery Net Assets at September 30, 2018 information.

It was deemed that more information was needed to be gathered before the financial notice of motions can be presented. Patrick Woodbeck and Linda Paul would create draft motions (with Doris Quinn and Linda Firman as needed) to present to the Executive at an Executive meeting on November 13, 2018 prior to the Presbytery meeting. If accepted, it would be presented as a Notice of Motion at the November Presbytery meeting.

Additional time was needed and a vote on these financial items will have to be made at the December Presbytery meeting.

b) Portion of Proceeds from Property Sales to M&S Fund

Sherri McConnell suggested that this suggestion be forwarded to the Region for their decision.

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

c) Use of Capital Reserve Fund, Etc. by Region (craft Notice of Motion for November Presbytery Meeting)

It was agreed to meet prior to the November Presbytery Meeting to discuss this further.

d) Bel-Air Trust Fund

Motion 208/2018 – Use of Bel-Air Trust Fund

Moved: Beth Rutherford Seconded: Loraine MacKenzie Shepherd

“That Winnipeg Presbytery Executive approves that the Bel-Air Trust Fund be used for programs or activities organized by the Youth and Young Adults Committee of the Conference/Region.”

CARRIED

9. Communication Coordinator’s Report

Richard Baschak reported that after his request at the October Presbytery meeting for congregations to connect on Facebook, none were received.

It was agreed that Richard would send an invitation/notice to Presbytery directly with the help of Maggie Zoske in the Presbytery Office.

10. Committee Reports

a) Personnel

Maggie Zoske was excused from the meeting.

The meeting moved in camera to discuss personnel issues. The Executive accepted the Personnel Report as presented by Beth Rutherford. The meeting moved out of camera.

Maggie Zoske returned to the meeting.

b) Joint Pastoral Relations

Motion 209/2018 - License to Administer the Sacraments – Ken DeLisle

Moved: Mary Best Seconded: Linda Paul

“That Winnipeg Presbytery recommends that Ken DeLisle be licensed to administer the sacraments for the duration of his appointment at Prairie Spirit United Church.”

CARRIED

Motion 210/2018 – Retained on the Roll - Nanette McKay

Moved: Mary Best Seconded: Dorcas Windsor

“Having received a completed PR442RR that Nanette McKay be retained on the roll of Winnipeg Presbytery effective immediately for the pastoral year ending June 30, 2019.”

CARRIED

Ken DeLisle has requested two people from Winnipeg Presbytery to be on the Transition Team at Prairie Spirit United Church. Mary Best has identified one person but another is needed. The necessary training cannot begin until both people are found.

Patrick Woodbeck offered to sit on the Transition Team of Prairie Spirit United Church.

Motion 211/2018 – Appointment of Patrick Woodbeck to Prairie Spirit Transition Team

Moved: Mary Best Seconded: Jack Armstrong

“That Patrick Woodbeck be named to the Prairie Spirit Transition Team.”

CARRIED

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

Mary Best reported that St. Andrew's River Heights United Church has gone from two full-time ministry personnel to one. Position descriptions have been received – a revised position description for Karen Lumley, one for a Youth and Young Adult Coordinator and one for a person to provide worship leadership twice a month.

It was recommended that St. Andrew's River Heights United Church complete a Ministry Profile to discern their needs. Mary Best agreed to convey this message.

The Settlement Commission of the Conference of Manitoba and Northwestern Ontario report dated September 11 and 25, 2018 is attached to the permanent record book as **Appendix 18-XX**.

c) Nominating Committee

No report.

11. Correspondence Items

#18-82 – L. Paul to Region 5 re: Wpg Presbytery's priorities (info only)

#18-83 – L. Paul to Trustees of Silver Heights UC re: revised motion to sell property (info only)

#18-84 – E. Pratt, Council Chair, Westworth UC re: New Governance Model (Agenda Item #12)

#18-85 – L. MacKenzie Shepherd, Westworth UC re: Concerns about 1JustCity & West Broadway CM (Agenda Item #13)

#18-86 – K. DeLisle, Chair, West Broadway CM re: Response to #18-85 (Agenda Item #13)

#18-87 – K. Lumley, Chair, 1JustCity re: Response to #18-85 (Agenda Item #13)

#18-88 – S. McCarthy, Conf. MNWO re: Response to #18-85 (Agenda Item #13)

#18-89 – M. Satterly, Kildonan UC re: Hopes and plans for KUC (Agenda Item #14)

**12. Governance Changes – Westworth United Church (Correspondence Item #18-84)
Motion 212/2018 – Approval of New Governance Structure – Westworth United Church**

Moved: Patrick Woodbeck Seconded: Richard Baschak

"That Winnipeg Presbytery Executive approves the new governance structure submitted by Westworth United Church, based on their work with Robert Campbell (Presbytery Constitution Review Committee), believing that it is in compliance with The Manual (2016), and with the understanding that they will make any appropriate changes to be in compliance with the new Manual (2019). **CARRIED**

13. Concerns about 1JustCity & West Broadway CM (Correspondence Items #18-85, #18-86, #18-87, #18-88)

It was agreed that Sherri McConnell would write a response letter directing this item to the Region.

14. Hopes and plans for Kildonan UC (Correspondence Item #18-89)

It was agreed a letter would be sent to Mark Satterly, copying the Board Chair of Kildonan United Church that addresses the request received from Mark Satterly outlining some possible hopes and plans at Kildonan United Church.

15. Agenda Building for Presbytery Meetings:

November – Windsor Park UC

- Worship – St. Matthew's-Maryland

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

- YAAAY Committee (10 minutes)
- Financial Update (5 minutes)
- Notice of Motion – Intention of Use of Capital Reserve Fund by Region (15 minutes)
- Life After Presbytery Discussion - Affirming Group (15 minutes); Intercultural Group (15 minutes)

December – The United Church in Meadowood

- Worship
- Motion – Intention of Use of Capital Reserve Fund by Region (15 minutes)
- Closing Motions???

16. December 11 Dinner Prior to Meeting

It was decided that Sherri McConnell and Maggie Zoske would discuss this further.

All Purpose Break – 3:45 p.m.

17. Receiving Commission Report - J8 & J9 Reviews (Judy Hare & Commission Members) – 4:00 p.m.

Jack Armstrong and Doris Quinn were excused from the meeting.

Sherri McConnell welcomed Judy Hare, Hope Mattus, Bill Gillis and John McNairnay to the meeting.

Motion 213/2018 – Guests to be Corresponding Members

Moved: Loraine MacKenzie Shepherd Seconded: Dorcas Windsor

“That the Executive of Winnipeg Presbytery make the following people corresponding members of the Executive for this portion of the meeting:

Hope Mattus, Bill Gills, John McNairnay, the members of the Commission appointed by the Executive of Winnipeg Presbytery in Motion 109/2018 to address matters related to the J.8 Review of Kildonan United Church and the J.9 Review of the Rev. Mark Satterly; Judy Hare, Personnel Minister for the Conference of Manitoba & Northwestern Ontario.” **CARRIED**

Judy Hare, the Personnel Minister for the Conference of Manitoba & Northwestern Ontario along with members from the Commission, outlined the background process information.

*J.8 review of the Kildonan United Church and a J.9 Review of Rev. Mark Satterly were ordered by motion of the Executive of Winnipeg Presbytery on June 05, 2018.

*The reviewer visited Winnipeg from July 09 to 13, 2018 and met with Rev. Satterly and thirty-three individuals who had signed up to meet with her as the result of bulletin announcements and an email circulation in June.

* The reports from the Reviewers were received by the Conference Personnel Minister and Commission in a meeting on September 12, 2018.

*Arrangements were made to share them with the Minister and the members of the Governing Body in a meeting on September 17, 2018. Arrangements to have the report made available to congregants and others who had participated in the reviews to read onsite at KUC between then and October 03, 2018 were discussed and finalized. Names on the Review documents indicate that twenty four individuals read the review reports in addition to the Minister and five members of the governing body present at the meeting on September 17, 2018.

*Arrangements for the decision-making meeting on October 03, 2018 were shared in letters circulated at the meeting on September 17, 2018 including times for the Minister of KUC,

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

particular persons and representatives from the governing body to present their responses to the recommendations in the two reports to the Commission before decisions would be made.

* The governing body made arrangements to meet the following week to prepare the response that would be shared.

* The Commission held its decision making meeting on October 03, 2018.

* Decisions/minutes were shared with the parties on October 08, 2018 by email followed up with phone calls from John McNairnay of the Commission on October 09, 2018.

* Two members of the Commission and the Conference Personnel Minister attended worship at Kildonan United Church on October 14, 2018 for an information sharing session with congregation. A handout with the process and the Commission's decision motions were circulated.

Whereas in Motion 102/2018 dated June 05, 2018, the Executive of Winnipeg Presbytery ordered a Review of the Reverend Mark Satterly in accordance with Section J.9.3 of The Manual (2016) based on questions which have been raised as to his effectiveness;
And a Review of the Kildonan United Church Pastoral Charge in accordance with section J.8 of the Manual (2016) as a result of concerns and questions raised in a Pastoral Oversight Visit Report dated May 28, 2018;

And whereas by Motion 108/2018 dated June 12, 2018, the Executive of Winnipeg Presbytery appointed Linda Foy to conduct the review July 09-13, 2018;

And whereas by Motion 109/2018 dated June 12, 2018 the Executive of Winnipeg Presbytery appointed Hope Mattus, John McNairnay and Bill Gillis to be a Commission to act on behalf of Winnipeg Presbytery to receive the reports of the section J.8 Review of Kildonan United Church & J.9 Review of the Rev. Mark Satterly and take any actions or make any decisions on them;

And whereas the Commission has received and considered the review report of Linda Foy;

And whereas a copy of the report was provided to the Reverend Mark Satterly and the Kildonan United Church and its Council;

And whereas the commission heard from the Rev. Mark Satterly in response to the recommendations of Linda Foy and heard from him that he is amenable to do so;
And whereas the commission has heard from representatives of the Council of Kildonan United Church and three individual congregants directly named in the recommendations in response to the recommendations of Linda Foy;

And whereas on October 03, 2018 the Commission made decisions based on those reports, conversations and deliberations and shared those decisions with the parties by email on October 08, 2018 and to the congregation of Kildonan United Church in person at a meeting following worship on October 14, 2018,

Be It Resolved That

Motion 214/2018 – Winnipeg Presbytery Executive Receive Minutes as Correspondence

Moved: Linda Paul

Seconded: Richard Baschak

“That the Executive of Winnipeg Presbytery receive as correspondence the minutes of the meetings of September 12, 2018 and October 3, 2018 of the Commission appointed by Winnipeg Presbytery in Motion 109/2018 dated June 12, 2018;

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

And further record the following decisions made by the Commission (labelled Motion #16/2018-Motion #24/2018) on behalf of Winnipeg Presbytery” **CARRIED**

The following are the Commission Minutes containing Motion #16/2018-Motion #24/2018):

Actions J.9 Review

The report of the Reviewer found the Minister, The Rev. Mark Satterly to be effective.

Whereas in Motion 102/2018 dated June 05, 2018, the Executive of Winnipeg Presbytery ordered a Review of the Reverend Mark Satterly in accordance with Section J.9.3 of The Manual (2016) based on questions which have been raised as to his effectiveness;

And whereas by Motion 108/2018 dated June 12, 2018, the Executive of Winnipeg Presbytery appointed Linda Foy to conduct the review July 09-13, 2018;
And whereas by Motion 109/2018 dated June 12, 2018 the Executive of Winnipeg Presbytery appointed Hope Mattus, John McNairnay and Bill Gillis to be a Commission to act on behalf of Winnipeg Presbytery to receive the reports of the section J.8 Review of Kildonan United Church & J.9 Review of the Rev. Mark Satterly and take any actions or make any decisions on them;

And whereas the Commission has received and considered the review report of Linda Foy;

And whereas a copy of the J.8 and J.9 Review reports were provided to the Reverend Mark Satterly and the Kildonan United Church and its Council;

And whereas the commission has heard from the Rev. Mark Satterly in response to the recommendations of Linda Foy and heard from him that he is amenable to do so;

Motion #16/2018 Moved: Bill Gillis

Seconded: Hope Mattus

Be it resolved that

- i. Commission strongly encourage Rev. Satterly, to meet with a qualified professional chosen by the Executive of Winnipeg Presbytery in consultation with the Conference Personnel Minister to address Rev. Satterly’s anger-related issues. The start date for these sessions and the number of sessions will be determined by the Executive in consultation with the professional.
- ii. require Rev. Satterly to sign a release to allow this J9 report to be shared with the qualified professional.
- iii. direct that all costs associated with these sessions be assumed by Winnipeg Presbytery or its successor.”

CARRIED

Actions J.8 Review

The report of the Reviewer found Kildonan United Church congregation/pastoral charge to be in an unsatisfactory state. The main reasons cited were:

- **Significant disruption in the life of the Church due to gossip and inappropriate comments and behaviour by a handful of individuals and one person in particular**

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

- **Issues related to over-involvement,**
- **Confusion over KUC procedures and policies, some of which have changed over time**
- **A serious financial deficit. The deficit is being addressed, but the efficacy of the measures being taken need to be explored**
- **The M&P Committee appears to be nominal not functional**
- **Friction between a number of people and the Minister.**

Whereas in Motion 102/2018 dated June 05, 2018, the Executive of Winnipeg Presbytery ordered a Review of the Kildonan United Church Pastoral Charge in accordance with section J.8 of the Manual (2016) as a result of concerns and questions raised in a Pastoral Oversight Visit Report dated May 28, 2018;

And whereas by Motion 108/2018 dated June 12, 2018, the Executive of Winnipeg Presbytery appointed Linda Foy to conduct the review;

And whereas by Motion 109/2018 dated June 12, 2018 the Executive of Winnipeg Presbytery appointed Hope Mattus, John McNairnay and Bill Gillis to be a Commission to act on behalf of Winnipeg Presbytery to receive the report of the section J.8 review of Kildonan United Church and the J.9 review of the Reverend Mark Satterly and take any actions or make any decisions on them;

And whereas the Commission has received and considered the review report of Linda Foy;

And whereas a copy of the report has been provided to the Kildonan United Church and its Council and the Rev. Mark Satterly;

And whereas the commission has heard from representatives of the Council of Kildonan United Church and three individual congregants directly named in the recommendations in response to the recommendations of Linda Foy;

Be It Resolved That

Motion #17/2018 Moved: Hope Mattus Seconded: Bill Gillis

“That the Commission appointed by Winnipeg Presbytery:

- i. requests the Executive of Winnipeg Presbytery in consultation with the Conference Personnel Minister appoint a mediator who after having determined the openness of the parties to participate, will hold separate mediated discussions between congregant #1 and Rev. Satterly; congregant #1 and congregant #2; and, congregant #1 and congregant #3 for the purpose of each party gaining a greater understanding of the effect of their comments and behavior on the other party.
- ii. requires that the mediator be provided with a copy of the J8 report in order to better understand the situation.
- iii. suggests that it be the responsibility of the mediator to determine whether more than one session is required in each case.
- iv. requires that the mediator be requested to write a report for the Executive of Winnipeg or its successor regarding the outcome of the discussions and, in particular, they will note whether the parties have sincerely engaged in the process.
- v. requires that the four parties sign a release indicating that the mediator can share his/her report with the Executive of Winnipeg Presbytery or its successor.

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

vi. directs that any costs associated with the above-noted mediation will be assumed by Winnipeg Presbytery or its successor.” **CARRIED**

Having heard no recommendation from representatives from the Council of Kildonan United Church related to the recommendations in the Reviewers Report related exclusively to congregant #1 and having heard from congregant #1 that she intends to notify in writing the Council of Kildonan United Church at its October, 2018 meeting her intention to resign from all positions that she currently holds at Kildonan United Church,

Motion #18/2018 Moved: Bill Gillis Seconded: Hope Mattus
“That the Commission:

- i. encourages the Council of Kildonan United Church to accept when received in writing the resignations of congregant # 1 from all positions currently held at Kildonan United Church, and;
- ii. reminds the Council of Kildonan United Church that part of the authority and responsibility of the governing body overseeing the spiritual interests of the congregation is the discipline of members (Section B. 7.4.1(d) page 64).”

CARRIED

Motion #19/2018 Moved: Bill Gillis Seconded: Hope Mattus
“That the Commission:

- i. appoint Peter Douglas and a person of his choosing to work with Kildonan United Church Council, committee members, and active groups to improve governance at KUC, one step being a review of the KUC’s constitution in order to ensure or devise policies regarding, among other things:
 - The election, role and responsibility of the Trustees;
 - church keys;
 - the number of roles congregants can hold at one time;
 - the length of time a person can serve in a specific role;
 - whether certain or all Council members need to be Church members;
 - the duties assigned to each role;
- ii. And further, ensure that the channels for making decisions concerning the life of the Church are specified so that all congregants and the Minister are on the same page.”

CARRIED

Motion #20/2018 Moved: Hope Mattus Seconded: Bill Gillis
“That the Commission strongly recommend that the KUC Council engage a qualified volunteer, a consultant or EDGE to facilitate a congregational visioning process to determine whether or not there is a will to sell the building and/or change the terms of the paid positions.” **CARRIED**

Having heard from the representatives of the Council of KUC that they are in the process of rejuvenating the membership of their Ministry & Personnel Committee,

Motion #21/2018 Moved: Bill Gillis Seconded: Hope Mattus
“That the Commission:

- i. require the Council of Kildonan United Church to identify and appoint by November 15, 2018 at least three members to serve as a Ministry and Personnel Committee;
- ii. request the Executive of Winnipeg Presbytery to identify and appoint up to three people with current or recent past experience on a Ministry & Personnel Committee to

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

mentor and access appropriate resources and training for those persons filling the M&P positions at Kildonan United Church for a period of time to be determined by both parties.”

CARRIED

Motion #22/2018 Moved: Hope Mattus

Seconded: Bill Gillis

“That the Commission request the Executive of Winnipeg Presbytery in consultation with the Conference Personnel Minister to identify and appoint a person or persons to provide a workshop with the theme ‘holy manners’ for the Minister and all volunteers at KUC including the development of appropriate Behavioural Covenants.

This workshop shall be mandatory for the Minister and Council members and at the request of the representatives of the KUC Board, open it to those persons who had participated in the Reviews who are no longer attending Kildonan Church.”

CARRIED

Motion #23/2018 Moved: Bill Gillis

Seconded: Hope Mattus

“That the Commission request the Executive of Winnipeg ask Gordon Taylor to remain in the role of pastoral care provider for Reverend Mark Satterly and ask Ken DeLisle remain in the role of pastoral care provider for the Kildonan United Church Pastoral Charge with a request to give particular attention to those who have been identified by Mark Satterly or themselves as being impacted by the Review reports.”

CARRIED

Motion #24/2018 Moved: Hope Mattus

Seconded: Bill Gillis

“That the Commission require that the Council of Kildonan United Church to submit to Winnipeg Presbytery Executive by November 15, 2018 an outline of how and by when they will achieve the matters referred to in the above motions with a timeline for conclusion of all matters no later than April 15, 2019.”

CARRIED

Motion 215/2018 – Follow-up to Commission Motion #16/2018

Moved: Linda Paul

Seconded: Loraine MacKenzie Shepherd

“That the Executive of Winnipeg Presbytery by way of follow-up to Commission motion #16/2018

Appoint Richard Baschak in consultation with Judy Hare, the MNWO Conference Personnel Minister:

- i. to identify a counsellor qualified and available to conduct anger-management counselling with the Reverend Mark Satterly
- ii. present to a meeting of Winnipeg Presbytery or its Executive an estimate of costs related to the above counselling so that funds from Winnipeg Presbytery can be designated for this purpose
- iii. secure a signed release form from the Reverend Mark Satterly for the sharing of the J.8 & J.9 Review Reports with the counsellor
- iv. secure assurance from Rev. Satterly that he will sign any release forms required by the Counsellor to enable him/her to report to Winnipeg Presbytery or its successor the completion of the counselling.

CARRIED

Motion 216/2018 - Mediation

Moved: Beth Rutherford

Seconded: Mary Best

“That the Executive of Winnipeg Presbytery in relation to the Commission Motion #17/2018 (October 3, 2018) request Loraine MacKenzie Shepherd and the Conference Personnel Minister prior to the Executive meeting of November 13, 2018 to identify a mediator available to follow through on the mediation outlined in that motion.”

CARRIED

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

In relation to Commission Motion #18/2018 that Winnipeg Presbytery note that the governing body of Kildonan United Church at its meeting on October 16, 2018 received from congregant #1 a resignation from all responsibilities and positions within or on behalf of that congregation effective immediately.

Motion 217/2018 – Appointment of Cheryl Kinney Matheson

Moved: Richard Baschak Seconded: Dorcas Windsor

“That the Executive of Winnipeg Presbytery in relation to Commission Motion #19/2018 (October 03, 2018) appoint Cheryl Kinney Matheson to work with Peter Douglas and various parties at Kildonan United Church identified in that motion on matters related to the KUC constitution, policies and channels for decision making. **CARRIED**”

Motion 218/2018 – EDGE Services

Moved: Linda Paul Seconded: Patrick Woodbeck

“That the Executive of Winnipeg Presbytery in relation to Commission Motion #20/2018 will provide contact information for EDGE and will assist with the costs related to EDGE services up to \$2,000.00.” **CARRIED**

Motion 219/2018 – Training for M&P Positions at Kildonan United Church

Moved: Linda Paul Seconded: Ricard Baschak

That the Executive of Winnipeg Presbytery to Commission Motion #21/2018 request Mary Best and Beth Rutherford to identify up to three people with current or recent past experience on a Ministry & Personnel Committee by the November 13, 2018 meeting of Presbytery Executive who will then be appointed to mentor and help access appropriate resources and training for those persons filling the M&P positions at Kildonan United Church for a period of time to be determined by both parties. **CARRIED**

2 abstentions
Mary Best & Beth Rutherford

Motion 220/2018 – ‘Holy Manners’ Workshop

Moved: Richard Baschak Seconded: Linda Paul

“That the Executive of Winnipeg Presbytery in relation to Commission Motion #22/2018 (October 03, 2018) appoint Sherri McConnell and Loraine MacKenzie Shepherd to identify one or more people to provide a Workshop with the theme ‘holy manners’ for the Minister and all volunteers at KUC as outlined in that motion including the development of appropriate Behavioural Covenants.” **CARRIED**

Motion 221/2018 – Continuation of Pastoral Care Providers

Moved: Mary Best Seconded: Patrick Woodbeck

“That the Executive of Winnipeg Presbytery in relation to Commission Motion #23/2018 (October 03, 2018) and Presbytery Executive Motion 110/2018 dated June 12, 2018 acknowledge the continuation of Gordon Taylor in the role of pastoral care provider for Reverend Mark Satterly and Ken DeLisle in the role of pastoral care provider for the people of Kildonan United Church Pastoral Charge with a request request to give particular attention to those who have self-identified or have been identified by Mark Satterly as being impacted by the review reports.” **CARRIED**

Motion 222/2018 – Expectations of Submissions from Kildonan United Church

Moved: Patrick Woodbeck Seconded: Linda Paul

**The United Church of Canada
Winnipeg Presbytery – Executive Meeting
Tuesday, October 23, 2018**

“That the Executive of Winnipeg Presbytery in relation to Commission Motion #24/2018 (October 3, 2018) communicate the actions taken by the Executive of Winnipeg Presbytery in relation to the motions of the Commission on October 03, 2018 and provide details about the expectations of the submission they are to receive from Kildonan United Church by November 22, 2018.” **CARRIED**

Motion 223/2018 – Acknowledgement of Completion of Reviewer

Moved: Beth Rutherford Seconded: Richard Baschak

“That the Executive of Winnipeg Presbytery acknowledges the completion of the work of the Reviewer, Linda Foy, and thank her for her work.” **CARRIED**

Motion 224/2018 – Disbanding the Commission

Moved: Patrick Woodbeck Seconded: Beth Rutherford

“That the Executive of Winnipeg Presbytery, having received the report of the Commission appointed in Motion 109/ 2018, disband the commission with thanks for their work on behalf of Winnipeg Presbytery.” **CARRIED**

Bill Gillis, Hope Mattus and John McNairnay along with Judy Hare were thanked for all their hard work on this matter.

The commission members were excused from the meeting.

It was agreed that the necessary letters would be sent by Linda Paul.

18. New Business

No new business was reported.

19. Closing Prayer

Sherri McConnell closed the meeting with a blessing.

20. Adjournment

The meeting adjourned at 5:45 p.m.

Maggie Zoske
Recorder

Sherri McConnell, Chair

Linda Paul, Secretary

